

Turbo Leadership Systems™

The **TURBO** **Charger**

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To our clients and friends

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Rooftop Experience



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***Learning
new skills
puts you on
top!***

Drew, estimator for a local plumbing contractor, told Session 4 of Turbo's Leadership Development Lab (LDL):

"In 2005, I had been working as a roofer for a residential roofing company in eastern South Dakota. I had been at this job for about two years. I knew from the beginning that I could not make this job my career. I detested the thought of lugging around 80 pound bundles of shingles up and down the slope of a roof for the rest of my life. I decided that I longed for a more comfortable career that would provide me with opportunities and excitement which I knew I would never have with the monotonous job of a roofer in an area that is known for its' brutally hot and humid summers after subzero, icy winters, not to mention the gusty wind that never seemed to run out of breath.

"I decided that I would join the Robotics Technology program at Lake Area Technical Institute. After giving my employer a notice that I would be leaving them to go to school, my boss never missed a chance to let me know that I did not have the level of commitment it would take to follow through with my plan to graduate from Robotics Technology school.

"There were many times during the two year course of my schooling that I felt I lacked the motivation to continue. I really wanted to quit. Each time these bouts of laziness would come upon me, I would think of the words of my former employer, along with the pain of lugging 80 pound bundles in the blistering heat up a steep roof grade and other conditions I had dealt with as a roofer. I used those experiences to gain the boost I needed to complete my schooling, and I went on to receive my Associates degree in the science of robotics technology!

"The lesson I learned from this experience is that when I'm faced with challenges in meeting my goals, I need to remember what had initially driven me to creating the goal in the first place. The action I call you to take is to use the derision and negative experiences in your life as the motivating force to overcome the challenges that keep you from reaching your goals. The benefit you will gain is a turbo-boost of self-confidence that will help you rise to any challenge you may face!"

As we come into the New Year, what are you doing to prepare for the opportunities and changes all around us? What are you doing to ensure 2013 will be a new year? What course, program, or new methods are you committed to learning? You don't have to start a new career, but you do have to change, learn, and grow; learn to do something new, something better. This is your preparation to ensure that 2013 is a Happy New Year!

**ENSURE 2013 STARTS WITH A
ROAR!**



Start your year on a high and leverage the exciting promise of the New Year. We will tailor a planning program for you that will guarantee your year starts on a high note and your team will rocket forward into 2013.

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